

BUSINESS ADMINISTRATION - HUMAN RESOURCE MANAGEMENT, ASSOCIATE OF APPLIED BUSINESS

Curriculum Code #0229

Effective May 2026

Division of Engineering, Business and Information Technologies (<http://catalog.lorainccc.edu/academic-programs/engineering-business-information-technologies/>)

This program is designed to prepare individuals for transfer or employment in a variety of management/administrative positions. The focus of the program is skill-building in the areas of recruitment, selection, training, development, compensation, labor-management relations and labor law. Lorain County Community College has articulation agreements with colleges and universities including programs offered by Lorain County Community College's University Partnership.

First Year

Fall Semester		Hours
ACTG 151	ACCOUNTING I - FINANCIAL	4
BADM 165	LEGAL ENVIRONMENT OF BUSINESS	3
CISS 121	MICROCOMPUTER APPLICATIONS I	3
ECNM 151	PRINCIPLES OF MACROECONOMICS	3
ENGL 161	COLLEGE COMPOSITION I	3
SDEV 101	INTRODUCTION TO THE LCCC COMMUNITY ¹	1
Hours		17

Spring Semester

ACTG 152	ACCOUNTING II - MANAGERIAL ²	4
BADM 153	RECRUITMENT SELECTION TRAINING AND DEVELOPMENT	3
ENGL 162	COLLEGE COMPOSITION II ²	3
Select one of the following:		3-4
MTHM 158	QUANTITATIVE REASONING	
MTHM 168	STATISTICS ³	
MTHM 171	COLLEGE ALGEBRA ³	
Hours		13-14

Second Year

Fall Semester		Hours
BADM 251	PRINCIPLES OF MANAGEMENT	3
CMMC 151	ORAL COMMUNICATION	3
ECNM 152	PRINCIPLES OF MICROECONOMICS	3
PSYH 151	INTRODUCTION TO PSYCHOLOGY	3
or SOCY 151G	or INTRODUCTION TO SOCIOLOGY	
Science Elective ⁴		3-4
Hours		15-16

Spring Semester

BADM 154	COMPENSATION AND BENEFITS	3
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BADM 164	LABOR LAW	3
BADM 211	BUSINESS COMMUNICATIONS ²	3
BADM 255	HUMAN RESOURCES MANAGEMENT	3
BADM 264	LABOR-MANAGEMENT RELATIONS	3
Hours		15
Total Hours		60-62

¹ A student must register for the orientation course when enrolling for more than six credit hours per semester or any course that would result in an accumulation of 12 or more credit hours.

² Indicates that this course requires a prerequisite.

³ The required math course may vary depending on the transfer institution. Students planning to transfer should verify the specific math course requirements with their intended institution or consult an advisor for guidance.

⁴ Science elective from Ohio Transfer 36 (<http://catalog.lorainccc.edu/academic-information/transfer-module-requirements/>) (with lab if required by accepting institution).

Program Contact(s):

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For information about admissions, enrollment, transfer, graduation and other general questions, please contact your advising team (<https://www.lorainccc.edu/admissions-and-enrollment/advising-and-counseling/>).

More program information can be found on our website. (<https://www.lorainccc.edu/business-programs/human-resources/associate-of-applied-business-in-human-resources-management/>)

Credit for Prior Learning (PLA) options may be available for your program. For more information, please visit our website: www.lorainccc.edu/PLA (<http://www.lorainccc.edu/PLA>)

Program Learning Outcomes

1. Contrast and apply various human resource management concepts and theories to the recruiting, interviewing and hiring of individuals for employment.
2. Distinguish between and analyze the multiple (economic, financial, legal, international, and social) environment of business.
3. Construct and utilize effective documents and presentations using technology.